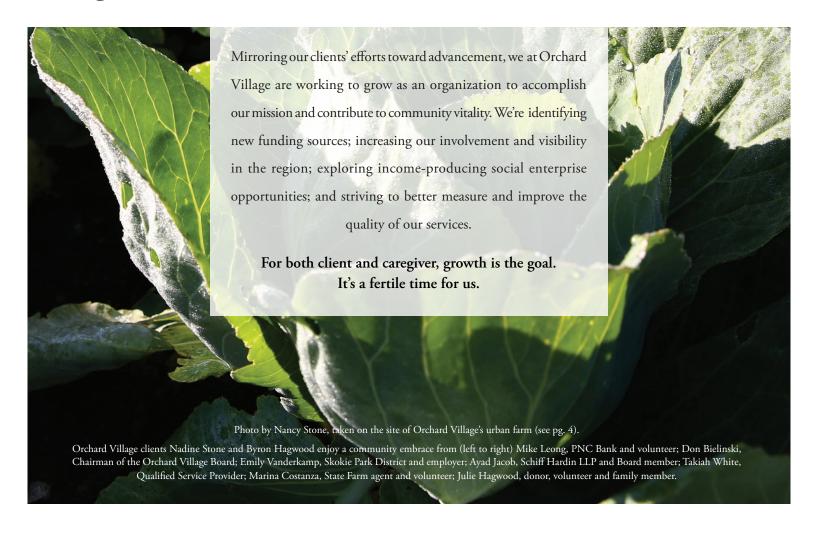




growth: a stage in the process of growing; progressive development.



community | partner

Dear Friends of Orchard Village,

The legendary 20th century retailer James Cash Penney once observed: "Growth is never by mere chance; it is the result of forces working together." We at Orchard Village still recognize the wisdom in Penny's adage. By "working together" with families and communities—volunteers, civic officials, employers, private donors, public funders, advocates and other "forces"—we provide opportunities for our clients with developmental disabilities to advance and grow. Indeed, partnership is at the core of our mission and is essential to our growth as well.

We are pleased to share with you, our esteemed partners, this brief report on our activities in the fiscal year ending June 30, 2013. It has, indeed, been a year of expansion for several of our programs. We have maintained a steady and adequate cash flow and witnessed the start of an endowment fund. We are on track in executing our most recent strategic plan. And we've expanded our Board of Directors...completed the hiring of our management team...improved our staff quality training and metrics...and upgraded several of the residential properties that our clients call "home."



Orchard Village Board of Directors FY2013

Chairman

Donald Bielinski

Vice Chair

Stephen Green

Treasurer

David Ellis

Secretary

Catherine Brandell

Directors

Robert Bell Kala Callahan Ayad Jacob Jack Kalina Kathleen Knight Madeline Krey

Donna Pleason Dominic Verlotta

Steve Witz

In fiscal year 2013, our staff of 150 full and part-time professionals served nearly 280 individuals with developmental challenges through our Residential, Vocational and In-Home services, and via our innovative Orchard Academy program. We continue to embrace a person-centered approach, advancing our clients along a self-determined, goals-based path toward personal fulfillment, productivity, community engagement and, where possible, independent living.

As always, we are grateful for the generous dedication, support and counsel of our Board of Directors. Our volunteer corps of nearly 130 individuals was again heroic in its efforts. And to our generous donors, grantors and contributors, we again extend our sincere gratitude. Your embrace of our work is inspiring, and we aim to invest these resources wisely.

We are confident that the strength of our valued partnerships—"forces working together" will ensure the health and future growth of Orchard Village.

With gratitude,

Joy Decker PRESIDENT AND CEO

Donald Bielinski CHAIRMAN OF THE BOARD



Providing Essential Vocational Support

In fiscal year 2013, our Vocational Services assisted 138 adult customers seeking either new job placement or job maintenance support. We successfully placed nearly half of our 60 job placement customers, a laudable achievement amid the current economic environment.

One successful placement involved **Josh**, a 30 year-old customer who lives independently. Josh had been out of work for a while, so our job development team coached him on interviewing and social interaction skills while also identifying potential employers. Josh really applied himself, and the resulting growth in his confidence during interviews paid off. In May, he accepted a position as dining room attendant at Portillo's in Skokie.

Growing Our Own Backyard

As a way to put our social enterprise ambitions to the test this year, we piloted an actual **urban farm** on the grounds of our Marmora Avenue campus.

Orchard Village staff and volunteers (including expert landscapers, horticulturists and agronomists) cleared, prepared and tilled the quarter-acre plot before planting a wide variety of vegetables and herbs. Orchard Academy students helped to water and maintain the farm and, by June, several of our 24-hour group homes were discovering healthy, delicious ways to include the farm's early summer harvest in their meal preparation. Given the farm's initial promise, we plan to repeat the pilot in 2014 while exploring ways to join with our customers in "going to market" in the future.

For their generous donation of services and materials, Orchard Village extends thanks to our friends at Rebuilding Together North Suburban Chicago; Beinlich's Tree Care; O'Brien & Co. Landscape; The Care of Trees; Rosborough Partners, Inc.; Saints Faith, Hope and Charity Church of Winnetka; Jeanne Pinsof Nolan; and Sharon Gaske, Steve Cook and Greg Stack from the University of Illinois Extension Program.

Expanding Reach in the Community

Our Home Based Support Services (HBSS) address the needs of families who care for their loved one with a disability in the family home. HBSS also works with adult customers who live independently but seek the ongoing counsel of a trained individual. We began offering HBSS in 2007, garnering four customers that year. In fiscal year 2013, our customer total reached 50 for the first time as we added 10 new clients in the 12-month period.

Samantha is one of our recent HBSS success stories. She lives with her father and her six year-old son in the community. With the help of her HBSS Personal Support Worker, Samantha has been learning such independent living skills as cooking, laundry and house cleaning. Outside the home,

she is no longer anxious about shopping alone for groceries, making her proud to be a resourceful provider for her growing son.

A Year of Growth and Accomplishment

Preparing for Independent Living

One of Orchard Village's most important activities is preparing certain of our customers for independent living in their community. One customer, **Alex**, age 21, made tremendous progress along that path during fiscal year 2013. Alex lives in our transitional group home in Morton Grove. He attends Orchard Academy each day, while also excelling at his new job with Great Lakes Naval Base. As busy as he is, Alex even managed to devote his athletic skills to a winning softball team.

Alex has grown admirably, developing such skills as cooking his own meals, mastering his transportation schedule and demonstrating dependability and professionalism at work. He learned about making healthy choices, and worked at establishing and building relationships with others. Undoubtedly, Alex will achieve his goal of living independently and productively in his community.

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Special Event Committees FY2013

Auxiliary Roberta Bower **President**

Buffy Dipersio Sandy Elliott Anne Clinton Grant Julie Hagwood Madeline Krey Therese Rakushin Annette Schwander Carol Schwander Ilene Sievert (dec.) Michele Spector Sari Spector Marcia Wineberg Marguerite Wendell

Golf Vince Lima Chairperson

Arnold Freeman Stephen Green Michael Kiss Michael Leong Suzanne Lacey (dec.) John Schickling

Blossom Gala Kathleen Knight Chairperson

Norman Andrews
Sue Boose
Catherine Brandell
Lynda Evans
Kathleen Hall
Madeline Krey
Suzanne Lacey (dec.)
Lyndsay Larson
Javonda Pelman
Donna Pleason
Therese Rakushin
Jeanine Rippel
Robin Robinson
Ellie Snell
Colin Stone

Shari Vass

Cocktails for a Cause Kelli Beckel

Kelli Beckel Lynn DeMeulemeester Michelle Diversey Casey Flaherty Lori Funteas Jen Gentile Bridget Gutrich Kirby Johnson Mary Katris Nancy Palella Cheryl Pisha Michael Saurer Mallory Sitkowski Ryan Smith Stacy Vavrik Wendi Wilson

Motorcycle Rally James Thrush Chairperson

Pat Davidson Scott Frederickson Mark Laube Jessica Thrush Wendi Wilson

5K/3K Race to Embrace Charles Porter Chairperson

Marina Costanza Mary Robbins

Statement of Activities for Year Ended June 30, 2013

REVENUE

Public Support

Direct Contributions \$ 265,955
Foundations and Trusts 145,666
United Way 48,150
Total Public Support \$ 459,771

Direct Program Support

Fees and Grants from Government Agencies \$ 4,958,402
Program Service Fees 958,139

Total Direct Program Support \$ 5,916,541

Other Revenue

Interest, Rental, Other \$ 152,677 **Total Other Revenue** \$ **152,677**

Total Revenue \$ 6,528,989

EXPENSES

Program Services \$ 5,124,109
Administration and General 672,299
Fundraising 369,284
Total Expenses \$ 6,165,692
Excess of Revenues Over Expenses \$ 363,297

Change in Net Assets for Year Ended June 30, 2012

Net Assets at Beginning of Year\$ 2,203,600Net Assets at End of Year\$ 2,566,897Change in Net Assets, Excess (Deficiency)\$ 363,297

Government 76% Sources of Revenue

Program Fees 15%

Public and Other 9%

Program 83% Operating Expenses

Administrative 11%

Fundraising 6%

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CORPORATIONS, FOUNDATIONS & ORGANIZATIONS

A Friend of Orchard Village A. Montgomery Ward Foundation

Adagio Teas

All In One Construction
All Star Partners, LLC
Allied Live, LLC
Alper Service, inc,.
Alternate Power, Inc.
American Standard
American Taxi
Andy's Hair Studio, Ltd
Avanti Skin Center

B & L Automotive Repair Bagel Restaurant and Deli Balani Custom Clothiers

Balmoral Woods Country Club/Forecaddie

Bank Financial Barnes & Noble Beam, Inc. Beauty and Balance Belgian Chocolatier Piron Bertucci Steak & Seafood

Biaggi's Bloomingdale's Bob Chinn's Crabhouse The Bottle Shop Bredemann Lexus

Bristol

Broadway in Chicago Brunswick Zone Niles Burhop's Seafood The Care of Trees

Catering by Michael's Family

of Companies Ceres Foundation

Chalet Nursery and Garden Shop Chamberlain Group, Inc. Cheesecake Factory

Chicago Architecture Foundation

Chicago White Sox Club Champion Coach's Corner

Cobra Electronics Corporation Comcast Foundation ComedySportz Theatre Connoisseur Oriental Rugs Connoisseur Rugs, Inc.

Continental Electrical Construction Co.

Co-op California Boutique

Court Theatre CrossFit Chicago Cybersearch, Ltd. Daily Method

Daniel F. & Ada L. Rice Foundation

Dasco Pro, Inc.

Days Inn Lincoln Park - North de Giulio Kitchen Design Deerfield Bakery

Dell

DePaul University's Merle Reskin Theatre

Dinkel's Bakery Dock Bar & Grill Dominick's Dover Straits DSW

Edible Arrangements Edsal Manufacturing

Egg Harbor Cafe and Management Co.

Elan Furs Elan Spa & Hair Electri-Flex

Eli's Cheesecake Company Evanston School of Ballet Foundation Evanston Symphony Orchestra

Farmers' Guest House
Father & Son Italian Kitchen
Fire Clean Restoration LLC
Fireside Restaurant

First Presbyterian Church of Wilmette Flemings Prime Steakhouse and Wine Bar

Flight Restaurant and Wine Bar

FMR Home Health Fox and Hound

The French Pastry School

Fresco 21

Frosty Productions/Patz Maple

and Honey Farm Fulton's on the River

Galt Toys General Cable Glass Concepts LLC Glessner House Museum Globe Builders

Globe Builders Goodman Theatre Grainger

Grainger Matching Charitable Gifts Grand Victoria Casino Elgin Graziano's Brick Oven Pizza

Great Harvest

Gymboree Play and Music Hamilton Lakes Dentistry Hawthorn Woods Country Club Health Insurance Mart Hirsch Brick & Stone Hirsch Studio Homan Foundation Home Depot, Niles Hora Foundation

Illinois Holocaust Museum & Education Center

Illinois Sports Facilities Authority

Intercontinental Hotel Invensys Controls iO Improv

Italian American Executives of Transportation ITW Foundation J. Gordon Designs, Ltd Jennings Chevrolet/Volkswagan

JF Embroidery
Jim Beam Brands Co.
Joffrey Ballet
John Crane, Inc.
Johnny's Tap
KAC Family LLC

Kevin Hammett Photography Kids Portraits by Picasso

Kingston Mines

Knights of Columbus - Council #4338 Knights of Columbus - Fr. Stroot

Council #3243

Labor Management Cooperation Committee of Chicago Lad & Lassie Shop, Inc Lake Cook Auto Wash and Detail Laner, Muchin, Dombrow, Becker, Levin & Tominberg Foundation

Language Stars Lapiel Laser Center LB Bistro & Patisserie

Lettuce Entertain You Enterprises, Inc.

Lifeline Theatre
Lightsource Unlimited
Linnett Company, Inc.
Loop Capital
Lou Malnati's Pizzeria
Louisville Ladder, Inc.
Lover's Lane

Lurvey's Des Plaines G.C. Lush Cosmetics

Lutron

Lynfred Winery, Inc.
M & G Management
Maggiano's Little Italy
Manning Silverman & Co.

Mario Tricoci Maron Electric Marriott Theatre

McMaster-Carr Supply Company

Mesirow Financial

Metropolis Performing Arts Center Moller Financial Services Morton Grove Foundation Music of the Baroque Myron and Phils

Natali

Native Foods Cafe A.C. Nielsen

Niles Township Corporate Fund

Niyama Yoga Nonna Silvia's

North Shore Community Bank & Trust Co.

Northbrook Bank & Trust Northbrook Symphony Northlight Theatre

Northwoods S & J Enterprises

O'Callaghan's

Office Max Omnicare, Inc.

Orchard Village Auxiliary Pacella Trucking Paper Source Paramount Theatre Patricia Locke, Ltd.

Pavilion Restaurant & Lounge Peak Performance Health Care

Philly G's Restaurant PNC Bank Port-A-Cool, LLC

Prime Steel Corporation
Pro Patch Systems, Inc.
PTI Solutions Group
Ram Restaurant & Brewery

Raven & Dove Antiques and Gifts Ravisloe Country Club

Rebuilding Together North Suburban Chicago Redhead Piano Bar Rittal Corporation

Rivers Casino
Roger Beck Photography
Rolling Green Country Club
Rosborough Partners, Inc.
Rotary Club of Skokie Valley
Rotary Club of Wilmette Harbor

Rowe-Thrush, Inc. S & C Electric

Schaefer's Wines, Foods & Spirits Schiff Hardin Foundation

Schiff Hardin LLP

SDS Second City Sheepskin Depot

Sheraton Chicago Hotel and Towers

Skender Foundation Skokie Park District Spa Nail City

Speed-O-Lite Printing Center

The Spice House

St. Timothy's Lutheran Church Steppenwolf Theatre Company Stuart-Rodgers Photography Studio A Hair Salon

Sunglass Hut Sunset Foods Superior Optical

Sybaris Pool Suites of Northbrook Teddie Kossof Salon & Spa

TerraLux

The Three Hearts Boutique Toyota Northbrook Ultimate Bag Fitting Unilever USA UP Comedy Club Urban Beat Dance Vera Bradley Village Inn Vinci VTech Walgreens

Walter E. Smithe Furniture **Washington Nationals** Weinstein Family Foundation Westin Chicago North Shore

Willow House Wilmette Theatre Windy City Fieldhouse Wine Styles

Wines for Humanity

WireXpress

Witz Family Foundation Woodward Governor Co. Zapatista Restaurant

INDIVIDUALS (\$200+)

Mr. Anson Abraham Mr. Euclides Agosto Mr. Gustavo Aguilera Mr. & Dr. John Ailey Mr. & Mrs. John Albright Mr. & Mrs. Leslie Amato Mr. & Mrs. Norm Andrews Ms. Judith Andringa Mr. & Mrs. Eric Arneson Ms. Tina Astorino Ms. Dixie Baker Mr. Christopher Balzer Ms. Carol Barrington Ms. Linda Basili Mr. Dave Baumgartner Ms. Donna Bavido Ms. Shannon Beck Ms. Kelli Beckel

Mr. & Mrs. Robert Bell Mr. & Mrs. Arthur Berman Mr. Bruce Betts Mr. & Mrs. Donald Bielinski Mr. John Bierbusse Ms. Susan Birz Ms. Christine Bock

Ms. Susan Bohm Mr. & Mrs. Wayne Bower Mr. Chris Bower

Mr. & Mrs. John Brandell Mr. Michael Breen

Ms. Janie Bress Mr. & Mrs. Charles Brown Ms. Kathleen Brown

Mr. & Mrs. Lee M. Brunka

Mr. & Mrs. Ronald Bunke Mr. Dan Buus

Mr. Dan Callahan

Mr. & Mrs. John Callahan Ms. Kala Kincaid Callahan Mr. Thomas Carlucci

Mr. Roland Casati Ms. Wendy Cesario Mr. & Mrs. John Chait

Mr. Gerald Chanan Mr. & Mrs. Samuel Chavin Ms. Stacy Chavin

Ms. Minnie Cohan Ms. Marina Costanza Ms. Marliss Costanza Ms. Melinda Cross Mr. & Mrs. Daniel Curley Mr. David Curley Dr. Kim Curnyn Mr. & Mrs. John Curran Mr. Vito D'Ambrosio

Dr. Perry Danos Mr. Pat Davidson Ms. Maribeth December Mr. & Mrs. John Decker Mr. & Mrs. Matt Decker

Ms. Lynn DeMeulemeester Mr. Carlton Depner Mr. & Mrs. Dan Diversey

Mr. John Diversey Mr. Dennis Dorman Ms. Jeanne Drew Mr. & Mrs. David Ellis Ms. Susan Eimerman

Ms. Tricia Eminger Mr. John Erskine Ms. Lora Evans Mrs. Lynda Evans Mr. Barry Feinberg Mr. & Mrs. Jun Fetalco

Mr. & Mrs. Ed Finnegan Ms. Lisa Flanagan Mr. & Mrs. Steve Foerch

Dr. Arnold Freeman Mr. Dan Foreman Ms. Lori Funteas

Mr. & Mrs. Michael Gaertner

Mr. Thomas Gehr Mr. Raymond Genettie Ms. Jennifer Gentile Ms. Janis Gentile Ms. Katie Giesen Dr. Richard Gilbert Mr. Scott Gilbert Mr. & Mrs. Perry Glait Ms. Katherine Gloede

Mr. & Mrs. James Gniadek Ms. Marvann Goetsch Mrs. Marlene Golden Mr. Ronald Golden Mr. & Mrs. Howard Golin

Ms. Suzanne Goorsky Mr. & Mrs. Randall Gordon Mr. Paul Grane Mr. Rick Grav Mrs. Angela Green Mr. & Mrs. Stephen Green

Mr. & Mrs. Ruvane Grossman Ms. Bridget Gutrich

Mr. & Mrs. William Hagedorn

Mrs. Julia Hagwood Ms. Christine Hadley Mrs. Javonda Hallman Mr. Ronald Hamu Ms. JJ Hanley Ms. Kay Harmon Mrs. Helene Harwood

Mr. Walter Hess Ms. Elaine Hirsch Mr. & Mrs. David Hirsch Mr. & Mrs. Les Hodges Ms. Sue Holbert Mr. Doug Hugdahl

Mr. & Mrs. Barry Hyman Mr. & Mrs. Richard Isenberg

Mr. Marty Israel Mr. & Mrs. Ayad Jacob Mr. & Mrs. Jerry Jaeger Mr. Moe Jamali Ms. Andrea Janega Mr. & Mrs. Alphie Jimenez Ms. Kirby Johnson Mr. Mural Josephson Mr. & Mrs. John Julian

Mr. & Mrs. Jack Kalina

Mr. & Mrs. Robert Killian

Mrs. Mary Katris

Mr. Samuel Kessler

Ms. Juliette Kina Mr. & Mrs. Phill Klein Mr. & Mrs. David Kleinerman Ms. Stephanie Kline Ms. Kathleen Knight Mr. Joseph Koesters Mr. & Mrs. Robert Kogen Ms. Kristin Koob Mr. Michael Koob Mr. Joseph Krcmar Ms. Madeline Krey Mr. Mark Krzmarzick Ms. Linda Kuczka Mr. & Mrs. Peter Kuntz Mr. & Mrs. Chuck Kvistad Ms. Sue Lacey (dec.) Ms. Judith Landesman Mr. & Mrs. Walt Lanin Ms. Lyndsay Larson

Mr. Benjamin Laube Mr. Mark Laube Mr. Allen Lazar Mrs. Colette Lebrun Mr. & Mrs. Michael Leong Mr. & Mrs. George Levy Ms. Nancy Lyons Mr. & Mrs. Jerome Mann Mr Sal Manso Mr. & Mrs. Bob Marwin Ms. Arlene Mayzel Mr. & Mrs. Edward Mazur Mr. & Mrs. James McCrory

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Mr. & Mrs. Martin Miretzky Dr. James Mitchell

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Mr. Michael Saurer Mr. John Schickling Mr. & Mrs. Richard Schmidt Mr. & Mrs. Paul Schmidt Ms. Alison Schmitt Mr. David Schneider Ms. June Schnell Mr. Frank Scholz Ms. Annette Schwander Ms. Carol Schwander Mrs. Tobie Selzer Mr. Mark Shapiro Ms. Margaret Sheffield Mr. Paul Sievert Mr. Ernesto Simon Mrs. Mallory Sitkowski Mr. & Mrs. Charles Skibo Mr. Stanley Slabas Ms. Kathy Smith Mr. Ryan Smith Mr. & Mrs. Steven Smith Mrs. Ellie Snell

Mr. Michael Solheim Mr. & Mrs. Solomon Spector Mr. Joe Stachowicz Mrs. Shirley Stein Ms. Carrie Teffner Ms. Florence Testa Mr. & Mrs. James Thrush Mr. & Mrs. Robert Thrush Mr. Myles Tobin Ms. Dona-Lee Trotter Ms. Cari Ugent Mr. Del Vasey Mrs. Shari Vass Mr. & Mrs. Joe Vavrik Ms. Stacy Vavrik

Mr. & Mrs. Dominic Verlotta Jr.

Mrs. Phyllis Volk

Mr. Dave Von Schaumburg

Mr. Mark Weinstein Ms. Marguerite Wendell Mr. & Mrs. Chuck Wentz Mrs. Marilyn Williams Mr. & Mrs. Paul Wilson Ms. Wendi Wilson Mrs. Marcia Wineberg Mr. & Mrs. Steve Witz

Annual Report Design **Heather Hughes**

Ms. Marcia Wolf

Mr. Lawrence Zall

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Orchard Village Services and Programs

Residential Services | Helps people realize their dreams to live in a home in the community, whether a 24-hour supervised group home or in their own apartment. Our staff actively works with residential customers to ensure they are involved in their environments, are connected to family and friends and meaningfully engaged with their communities.

Vocational Services | Facilitates the desire for a competitive job. Vocational staff listens to the needs and desires of our clients and assesses their skill sets. With individualized training and ongoing support at the work site, clients are successful in their chosen careers. We provide comprehensive coaching ranging from resume development to career advancement.

In-Home Services Orchard Village's Respite Services support families who provide, in their own homes, ongoing care to loved ones with disabilities. The program offers family members the gift of time to relax, recharge or attend to other obligations. Orchard Village's Home Based Support Services (HBSS) directly assist customers living at home with their family or on their own in the community. HBSS offers case management services and helps to obtain funds which individuals may use to purchase services that allow them to maintain home living and reach personal goals.

Orchard Academy | Teaches the independent living, vocational and social skills necessary for 17-21 year-olds in special education to transition successfully into adult life. Students learn to search and interview for a job in the community, find success in their workplace, navigate public transportation, become involved in social activities, establish a budget, plan a daily menu, take care of their home and many more skills essential to living on their own. Illinois State Board of Education approved.

We empower people with developmental challenges to achieve fulfilling lives in their communities.



7670 Marmora Avenue Skokie, IL 60077 www.orchardvillage.org 847.967.1800

Orchard Village Service Area

Location	Services Provided
Arlington Heights	Vocational
Barrington	Vocational
Buffalo Grove	Vocational
Chicago	Vocational, Home Based Support
Des Plaines	Vocational, Home Based Support, Respite
Evanston	Vocational, Home Based Support, Respite
Glencoe	Vocational, Home Based Support
Glenview	Vocational, Home Based Support, Respite, Residential
Highland Park	Vocational, Home Based Support
Lake County	Vocational
Lake Forest	Home Based Support
Libertyville	Vocational
Lincolnwood	Vocational, Home Based Support, Respite
Lisle	Vocational
Morton Grove	Vocational, Home Based Support, Respite, Residential
Mount Prospect	Vocational, Home Based Support
Niles	Vocational, Home Based Support, Respite, Residential
Northbrook	Vocational, Home Based Support
Palatine	Vocational
Park Ridge	Vocational, Home Based Support
Rolling Meadows	Vocational
Schaumburg	Vocational
Skokie	Vocational, Home Based Support, Respite, Residential, Orchard Academy
Wheeling	Vocational, Home Based Support
Wilmette	Vocational, Home Based Support
Winnetka	Vocational, Home Based Support